

EQUAL OPPORTUNITIES POLICY

It is the policy of **Christie Intruder Alarms Ltd** to provide equal opportunities for all employees and potential employees in accordance with current legislation. Awareness of the policy will be implemented by notice board issues and by explanation at Departmental Meetings. Additionally attention will be drawn to the policy in current company Newsletters.

All members of staff must abide by the requirements of the policy and any proven contravention of these requirements will inevitably lead to disciplinary action.

The aims of the policy are **not** to discriminate against individuals because of race, gender, age, marital status, disability, religion or any other reason. This will apply to:

- All aspects of recruiting
- Training
- Selection for tasks or other work within the company
- Grade advancement or promotion

Responsibility for ensuring the correct implementation of the policy rests with departmental managers who must monitor activities within their departments and any contraventions must be reported to the highest levels of management in order that a full and proper investigation may take place.

Signed: 

Group Managing Director

Date: 21 February 2009